

Legal Disclaimer: Infracon Group (Pty) Ltd Protection of Personal Information Act 4 of 2013 (POPIA) Compliance Notice

This legal disclaimer is hereby issued to delineate the privacy practices adhered to by Infracon Group (Pty) Ltd ("hereinafter referred to as "the Company," "we," "us," or "our") in strict compliance with the provisions set forth in the Protection of Personal Information Act 4 of 2013 (POPIA) of South Africa. We are steadfast in our commitment to safeguarding the privacy and confidentiality of personal information procured from our suppliers and employees.

1. Consent and Collection of Personal Information

The provision of personal information signifies explicit consent for its collection, utilization, and storage as explicated in this disclaimer. Personal information is acquired from our suppliers and employees exclusively for legitimate business purposes, encompassing, but not limited to, supplier relationship management, financial transactions, and the administration of employee-related affairs.

2. Types of Personal Information Collected

The ambit of personal information encompasses, inter alia, names, contact particulars, identification credentials, banking details, employment chronicles, and other pertinent data requisite for the facilitation of business and employment functions.

3. Use and Disclosure of Personal Information

Personal information procured is utilized to discharge contractual obligations, ensure legal compliance, and optimize business processes. Disclosure to trusted third parties, inclusive of financial institutions, service providers, and legal entities, occurs solely when requisite and sanctioned by prevailing legislation.

4. Information Security Measures

Reasonable technical and organizational measures are implemented to fortify personal information against unauthorized access, inadvertent loss, tampering, or obliteration. These measures encompass secure data repositories, restricted access protocols, periodic system enhancements, and employee instruction on data protection protocols.

5. Retention and Data Subject Rights

Personal information is retained for the duration mandated by law or commensurate with the exigencies for which it was procured. As data subjects, individuals possess the right to access, rectify, and expunge personal information retained by the Company, subject to legal constraints and legitimate business interests.

6. Changes to this Disclaimer

The Company reserves the prerogative to amend or revise this disclaimer as necessitated to adhere to alterations in legislation or operational modalities. The latest iteration of this disclaimer shall be disseminated on our official website or furnished upon solicitation.

7. Contact Information

For queries, apprehensions, or requests pertinent to the acquisition and processing of personal information, kindly direct correspondence to our designated Privacy Officer at the following contact particulars: info@infracongroup.africa.

By perpetuating business engagements with Infracon Group (Pty) Ltd or by furnishing personal information, you acknowledge comprehension of this disclaimer and afford consent for the collection, utilization, and storage of personal information in alignment with the stipulations enunciated herein and in concordance with pertinent statutory provisions, inclusive of the POPIA in South Africa.